

RETIREMENT PLAN LIMITS	2008	2007	2006
401(k) Plan and 403(b) Plan Deferral Limit	\$15,500	\$15,500	\$15,000
401(k), 403(b), 457 Catch-up Contribution Limit	\$5,000	\$5,000	\$5,000
SIMPLE Plan Deferral Limit	\$10,500	\$10,500	\$1,000
SIMPLE 401(k) and IRA Catch-up Contribution Limit	\$2,500	\$2,500	\$2,500
Annual Compensation Limit	\$230,000	\$225,000	\$220,000
Maximum Contribution Limit under IRC Section 415	\$46,000	\$45,000	\$44,000
Highly Compensated Employee Compensation Limit	\$105,000	\$100,000	\$100,000
Key Employee Compensation Limit	\$145,000	\$145,000	\$140,000
S.S. Taxable Wage Base	\$102,000	\$97,500	\$94,200

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November 1, 2007